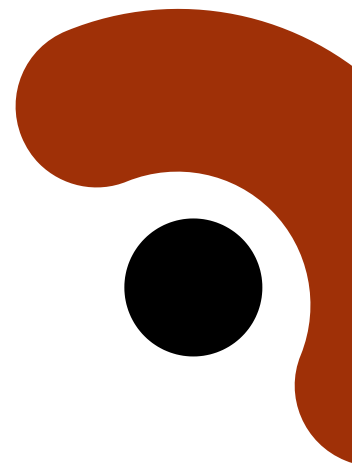
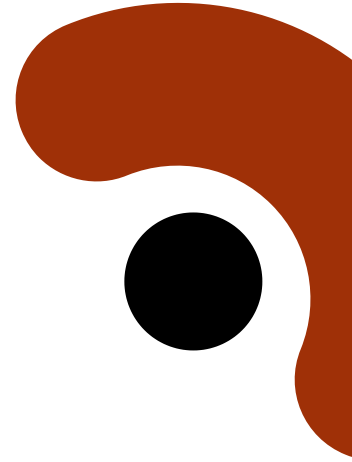


2022-2027
**STRATEGIC
SOCIAL & ECONOMIC
DEVELOPMENT PLAN**





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THE CONTEXT OF OUR SOCIAL & ECONOMIC STRATEGY.

The Kijicho Manito Madaouskarini Algonquin First Nation, like all Algonquins in Ontario, have arrived at a turning point.

An historic Algonquin Treaty agreement is on the horizon that will forever change our relationship with the Government of Canada & the public.

A core group of Chiefs, Elders, Heads of Family, ANR representatives & engaged Members have sustained the Community for many years. Many more are rediscovering their Indigenous roots and as Community Enrollment reopens, wish to assert their inherent rights & participate in the Algonquin legacy. We now have the opportunity to fortify our membership, grow our internal competence & get on with the challenging task of self-governance.

We have a voice.

Community Governance

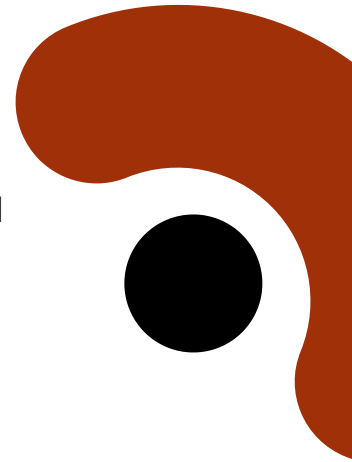
Kijicho Manito Madaouskarini Algonquin First Nation social & economic development relies on the dedication of its leadership.

Core Community leadership consists of a Chief/Algonquin Negotiation Representative & Council. Community social & economic development initiatives and direction are largely supported by staff, expertise, office space and materials that are funded by an annual budget provided through the Chief/Algonquin Negotiation Representative's official membership within the Algonquins of Ontario.

Additionally, to expand the opportunities for the Community a federally registered not-for-profit was formed. Currently the activities of the Board are supported by volunteers. To date, the not-for-profit has had reasonable success in obtaining grant approval for programs providing further social and economic development in the Community.

Treaty Negotiations

Settlement of the Algonquins of Ontario land claim will significantly affect the Community's future. As progress towards a settlement is continuing it is imperative that Kijicho Manito Madaouskarini Algonquin First Nation examine the potential for investment of negotiated funds and development of lands that will be within their ownership.



Member Engagement and Increased Membership

Members are spread across a wide geographical area which has an adverse effect on member involvement and participation in Community development. Significant efforts are required to bring the voices of all Kijicho Manito Madaouskarini Algonquin First Nation Members together to dramatically increase participation in Community direction and decisions.

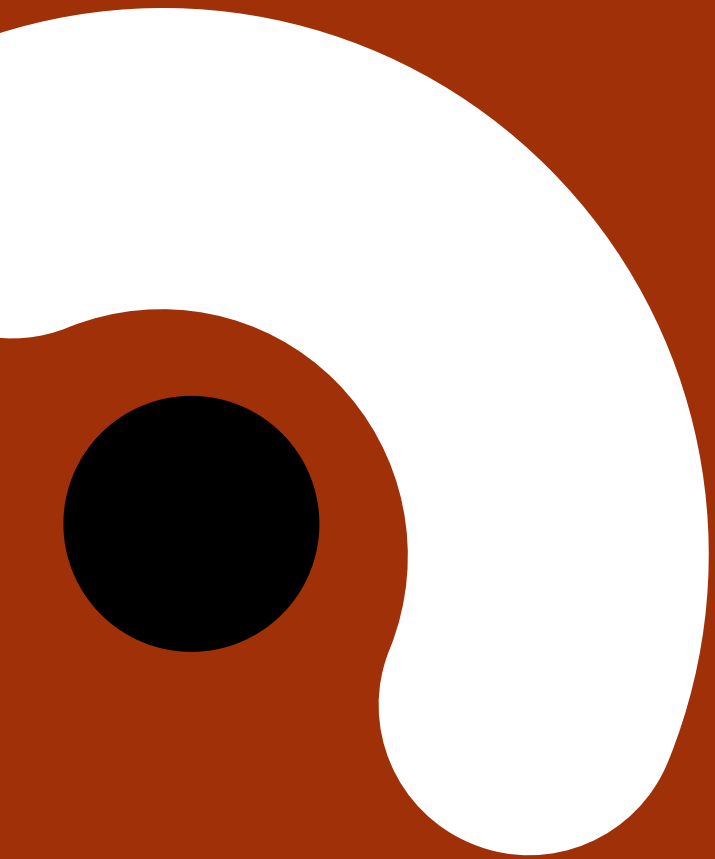
Consultations with Members over a five-year period form the basis of this Strategic Plan & were developed through a combination of more than 50 regular Community & focused breakout meetings. As Community members increasingly participate in building their Community this Social & Economic Development Strategic Plan will be updated accordingly. Member, Partner & Public data collection utilized in the creation of this plan will remain available for continued input.

During the development of this plan, the opportunity for Membership expansion has occurred. Exciting times are ahead as there are still as many non-enrolled, Member-eligible individuals as there are current Community Members.



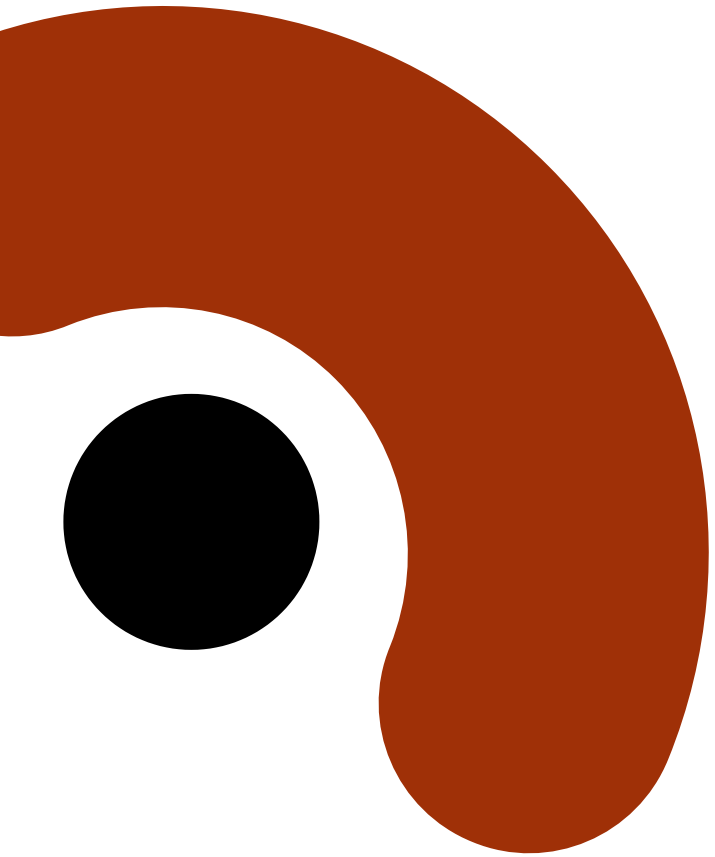
OBJECTIVES.

The objective of this strategy is to provide Kijicho Manito Madaouskarini Algonquin First Nation with clarity in our decision-making to ensure that resources are effectively allocated toward outcomes that are in agreement with the vision, mission and goals supported by the Community.



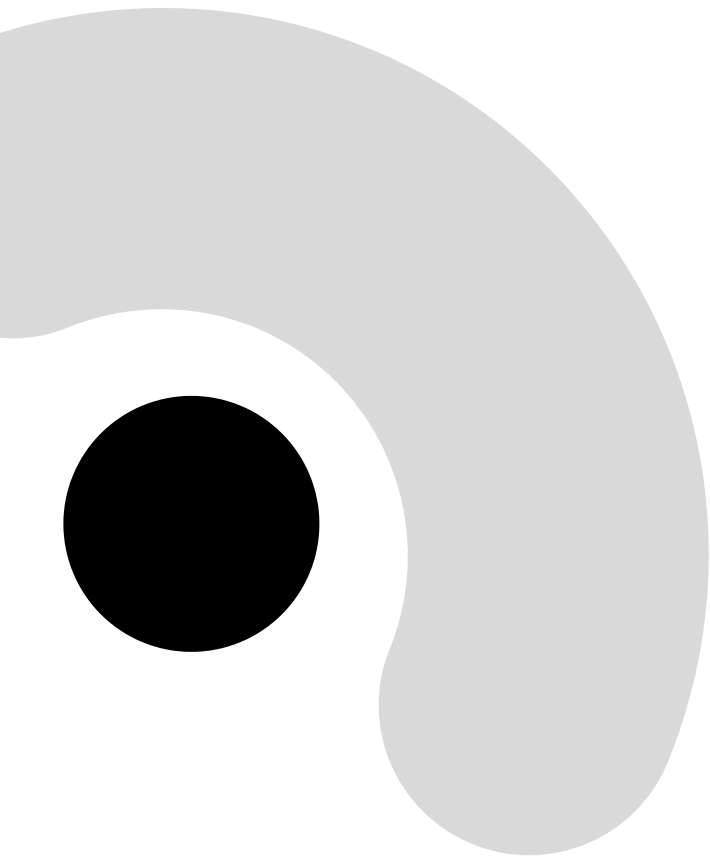
VISION.

Our vision sees all people empowered to live together with a shared purpose & understanding.



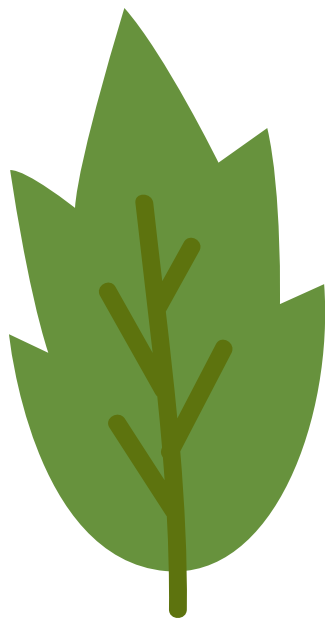
MISSION.

Our mission is to
Nurture Leadership,
Pride, Prosperity &
Harmony in the
Community.



ONGOING INITIATIVES.

While this Strategic Plan creates a roadmap for our future, the following four key initiatives have been the basis of action in the Community since 2016.



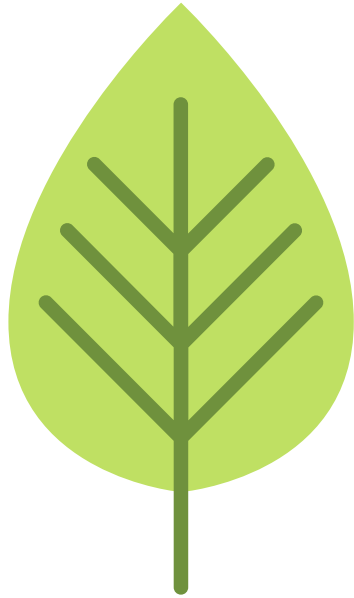
1. DEVELOP OUR LEADERSHIP.

We find & develop new leadership expertise & activate our human resources to match the emerging needs & expanding sovereignty of the Algonquin First Nations Community.



2. EMBRACE & SHARE OUR CULTURE.

We celebrate & preserve the stories, legends, customs & artifacts that constitute First Nations history, tradition, language & culture.



3. PLAN FOR PROSPERITY.

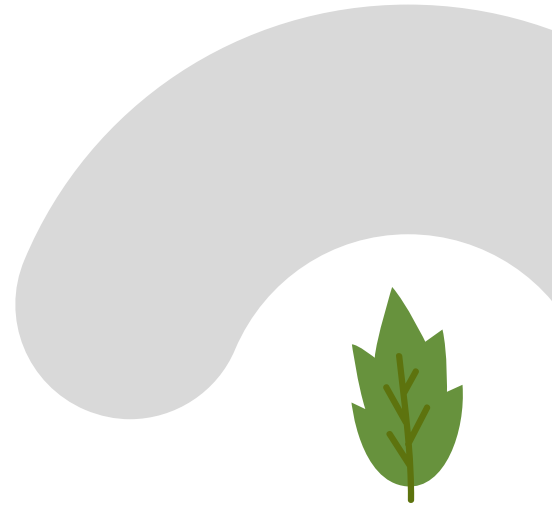
We responsibly manage the opportunities & significant financial resources presented by settlements, grants & our non-profit corporation proceeds, as we grow the capabilities, credibility & sustainability of the Community.



4. SUPPORT OUR COMMUNITY.

We are expanding our social, educational & cultural activities along with strategic programs to nurture the values of self-determination, responsibility & social harmony.

How we develop visionary leadership.



- Create leadership & entrepreneur programs
- As high-level negotiations proceed to determine physical & legal boundaries of First Nations sovereignty it is crucial that the Community re-establish formal, internal governance structures & processes. This requires wise and dedicated leadership
- The Algonquins of Ontario Treaty settlement will trigger significant capacity building & implementation funds
- Additionally, significant financial resources will be available in the coming years through Algonquin-owned businesses, further settlements, grants & non-profit corporation proceeds
- This presents an opportunity that must be met responsibly & strategically as we endeavor to nurture the culture, capabilities & credibility of the Community
- Transparency through Community meetings and outreach

Leadership Milestones.

2017 - 2019

- Formalized Heads of Family Council
- Established Non-profit Corporation
- Trained & certified Community members for their participation in Forestry, Harvest & Fisheries Management
- Trained Archaeological Liasons

PROJECTS & INITIATIVES

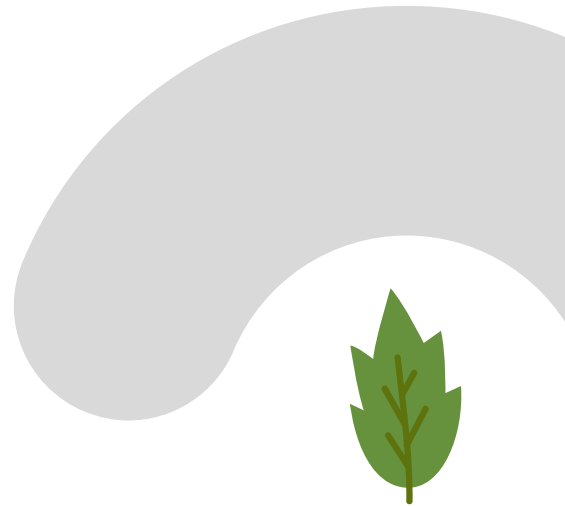
- Summer Student Employment Program
- Youth Mentorship - Annual Canoe Build
- Certified Trapping Course

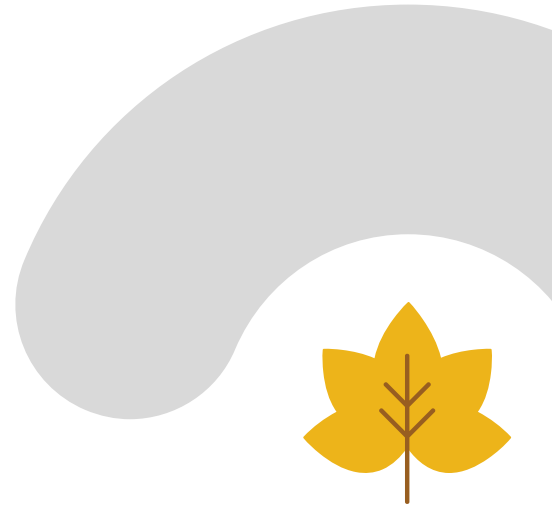
2020 - 2021

We renewed our focus on engaging, educating, and empowering women in the Community.

PROJECTS & INITIATIVES

- Indigenous Women's Entrepreneur Project
- Training & certifying Community members for their participation in Forestry, Harvest & Fisheries Management
- Summer Student Employment Program
- Youth Mentorship - Annual Canoe Build
- Certified Trapping Course





How we build a powerful legacy.

- Expand & create programs that teach First Nations history, tradition, language & culture using the best available subject-matter expertise
- Curate the stories, legends, activities & artifacts that constitute First Nations history, tradition, language & culture to create a tangible & transferable legacy for the Community
- Frequent social & cultural activities that are highly visible & open to the public serve to reinforce the mission of the Community & build a greater shared understanding & purpose

Cultural Legacy Milestones

2017 - 2019

- Supported and participated in various Community, Arts & Cultural Projects to share indigenous perspective
- Supported the Shawashkong Ikwe Drum Group
- Hosted a variety of cultural workshops by Community Knowledge Keepers
- Hosted 2019 Nation Gathering
- Developed Community Calendar

PROJECTS & INITIATIVES

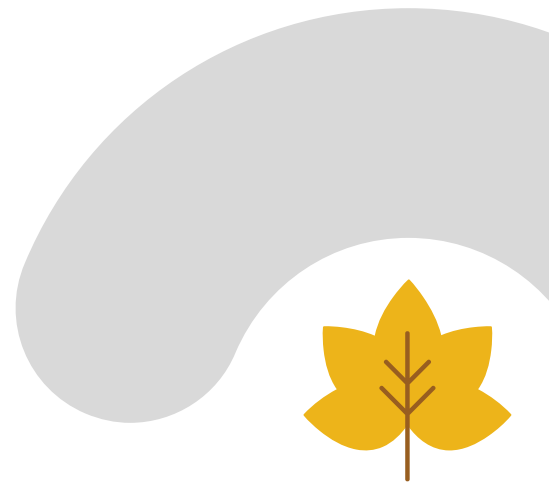
- Co-created the Inodewiziwin Child and Family Center Educational Programs for children and families
- Repatriated Indigenous Artifacts
- Annual Canoe Build

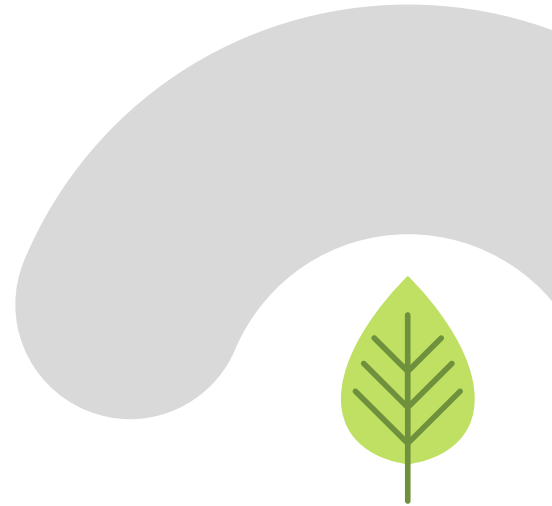
2020 - 2021

We focused on clarifying & sharing indigenous perspective within our Community — as well as with schools, community organizations, local governments, business leaders & social clubs.

PROJECTS & INITIATIVES

- Inodewiziwin Child and Family Center Educational Programs
- Continue to repatriate Indigenous Artifacts
- Youth Mentorship - Annual Canoe Build
- Certified Trapping Course





How we prepare for the future.

- Nurture Algonquin-owned businesses, grants, partnerships & direct investment to build economic prosperity within the First Nations & larger, mainstream Communities
- Create communication & messaging campaigns with an emphasis on personal responsibility & self-determination
- Expand & create awareness & preservation programs centered around Community resources including hunting, fishing, trapping & forestry
- Build alliances within the larger, mainstream community including schools, universities, government officials, mayors, town councils, artists, authors, business-people & subject-matter experts to support initiatives

Prosperity Milestones.

2017 - 2019

- Created a Platform for Growth (Internal Communications, Website, Social Media)
- Repatriated Traditional Traplines & signed 3-year Interim Trapping Agreement
- Participated in Forestry Management Plans
- Engaged and educated Forestry Industry professionals to share indigeonous values
- Attended Canadian Forestry Industry International Conference

PROJECTS & INITIATIVES

- Created Economic Development Strategic Plan
- Acquisitions of Land in Trust

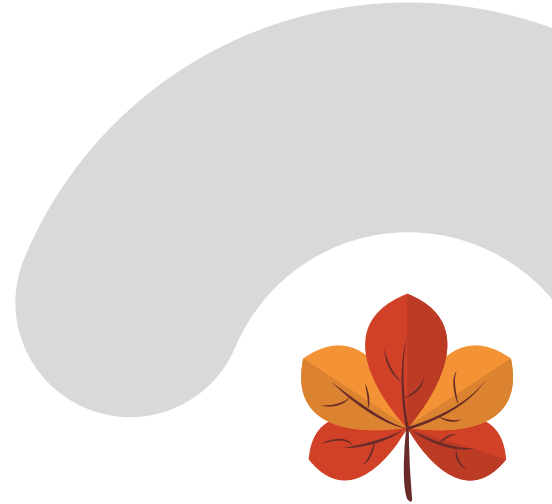
2020 - 2021

We focused on nurturing Algonquin-owned businesses, grants, partnerships & direct investment to build economic prosperity within the First Nations.

PROJECTS & INITIATIVES

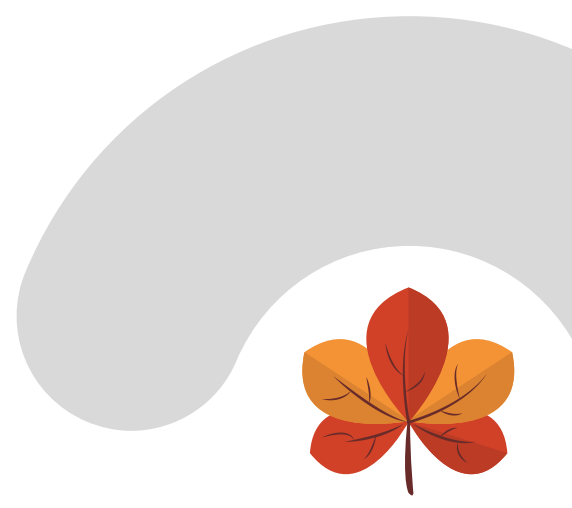
- Represent the Community at the Land Claims Agreements Coalition National Conference
- Indigenous Women's Entrepreneur Project
- Development of Algonquin Business Directory
- Development of Online Algonquin Marketplace





How we support our Community.

- Nurture the value of self-determination in all members of the Community
- Create Community Support Services
- Promote social harmony through respectful cooperation within the First Nations & broader mainstream Communities
- Frequent governance, social & cultural activities serve to bind the Community together in a shared understanding & purpose



Community Support Milestones.

2017 - 2019

- Provided Individual and Family Crisis Support
- Created & hosted Community Events
- Increased office space to accommodate community meetings and gatherings
- Provided support for grant applications
- Participated in Town Council Meetings and engaged with all levels of government

PROJECTS & INITIATIVES

- Co-created Inodewiziwin Child and Family Center Educational Programs
- Partnered with North Hastings Children's Services & North Hastings Community Trust

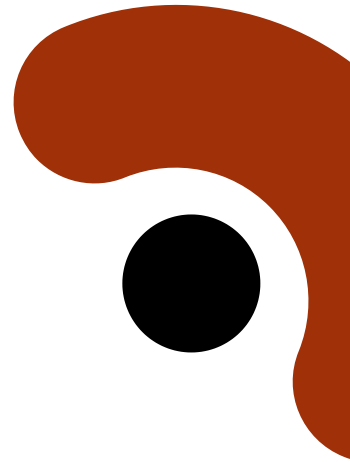
2020 - 2021

We focused on facilitating Community Needs with regard to Housing, Food, Transportation, Child Welfare & Education as well as Identifying and supporting Community talent as they work toward excellence.

PROJECTS & INITIATIVES

- Inodewiziwin Child and Family Center Educational Programs
- Provide expertise and authentic context to the documentation of Algonquin culture and history
- Bancroft's Algonquin History Project

Infrastructure & Assets.



Kijicho Manito Madaouskarini Algonquin First Nation is a non-reserve, traditional territory.

The Town of Bancroft, Municipality of Hastings Highlands and the hamlets of Maynooth & Bird's Creek contain the critical government, social service, healthcare, education, employment, recreation & retail infrastructure that support the Community.

Although our Community currently does not have a direct role in planning or decision-making at the local government level, consultations with Chief/Algonquin Negotiation Representative Stephen Hunter are encouraged & often occur.

The Kijicho Manito Madaouskarini Algonquin First Nation Algonquin & Negotiation Representative Administrative Office is located in Bancroft through a rental agreement with the Town of Bancroft. Since the opening of the rented space in 2017, the Community has initiated and provided expanded services for their Members.

The Office supports cultural programs, traditional teachings, educational training & administrative services. The space is accessible daily to Members & non-Members. serves as an important meeting place for the Community, Heads of Family, Elders, agency partners & local businesses.

Kijicho Manito Madaouskarini Algonquin First Nation Chief/ANR is currently supported by one full-time administrative assistant and a dedicated volunteer network supporting the administration of programs, finances & Community management. Additional skills support is hired on a contract basis.

Kijicho Manito Madaouskarini Algonquin First Nation Inc.

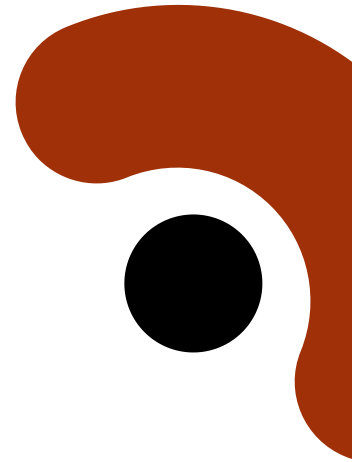
The Chief & Heads of Family registered a Not-for-Profit Corporation with the government of Canada & successfully gained corporate status in February 2019.

The not-for-profit was created to foster an active citizenry that participates in the Community's shared social and economic destiny.

Projects approved for funding by the Province of Ontario and Federal Government of Canada are administered through the not-for-profit.

These funded projects have provided for the acquisition of computers, tablets, mobile phones, projectors, printers, furniture & general office supplies. Grant funding has also facilitated skills development through subject-matter expert consultations, ongoing administration, program development & management for the Community.

The Algonquins of Ontario Consultation Office serves on behalf of all Algonquins of Ontario Negotiation Representatives & is accessible via Chief/ANR Stephen Hunter. The Algonquins of Ontario Consultation Office currently has a significant role in infrastructure development & it is anticipated that their role will continue upon completion of the proposed land settlement negotiation.



THE FUTURE.

Future infrastructure that will be located on lands in the direct possession and ownership of Kijicho Manito Madaouskarini Algonquin First Nation. These holdings will increase exponentially upon completion of the Algonquin land settlement & treaty.

At that time, infrastructure development opportunities will be identified, proposals will be presented & initiatives that best serve the Community will be undertaken.

SWOT Analysis.

Strengths

- Core staff dedicated to achieving the Community vision
- Small but effective group of Members & non-Members with business, human resources, project management & strategy expertise
- Excellent strategic partner relationships

Opportunities

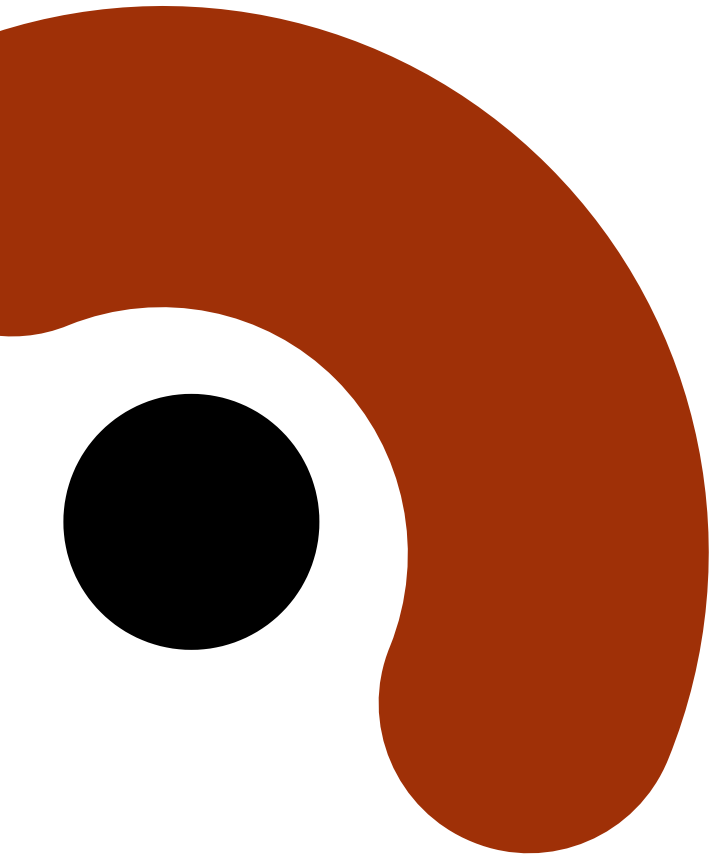
- Significant financial & land acquisitions as a result of an Algonquin Treaty settlement
- Optimal social & political environment to address issues of Algonquin self-governance
- Potential to be a recognized leader in innovation & economic development within the Algonquin Community

Weaknesses

- Capacity growth dependent upon recruiting quality talent in a somewhat remote & widespread Community
- Mediocre technology & transportation infrastructure in Community area
- Many technologically-challenged Members

Threats

- Unpredictable health crises coupled with government responses that damage the social & economic fabric of the Community
- Discord regarding priorities & responsibilities within the Community
- Strife at all levels of the Algonquin Community with regard to Member eligibility



STRATEGIC PILLARS.

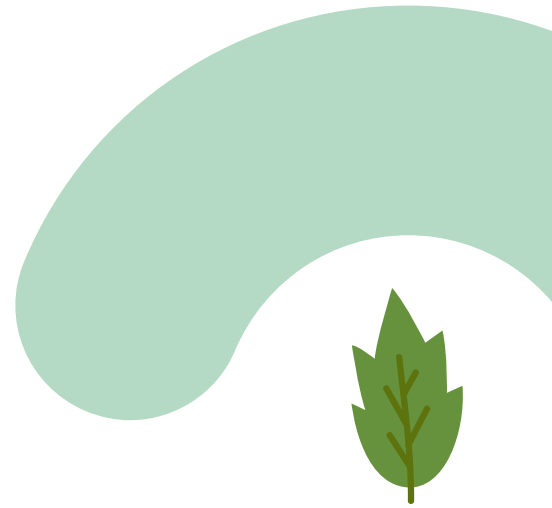
As we move into 2022, refining our processes & goals, the following objectives form the pillars of our Community Strategy.



1.

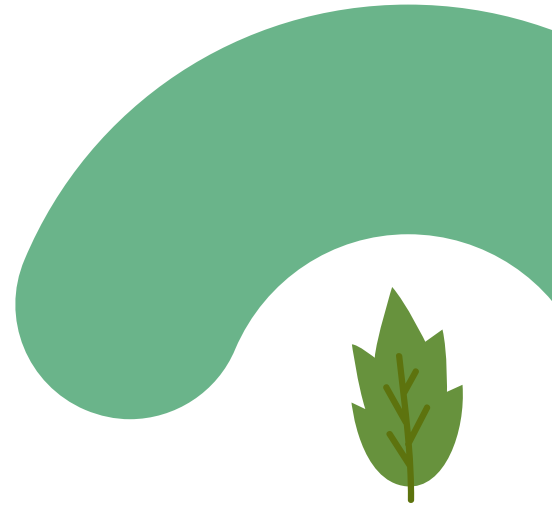
COMMUNITY COHESION.

Develop an anti-fragile Community
Social & Cultural infrastructure to
strengthen Community cohesion.



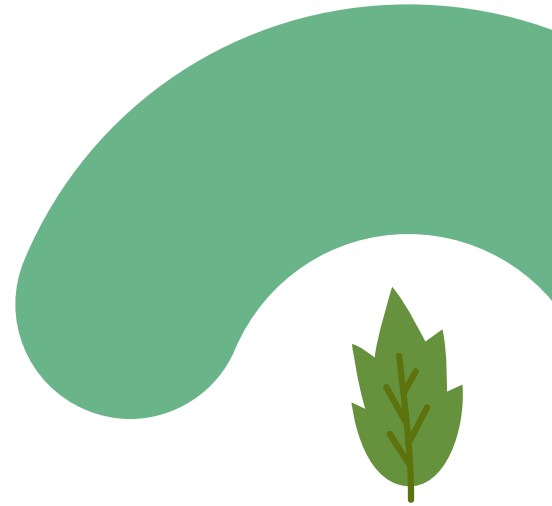
Why we must develop Community Cohesion.

- Our Membership is scattered across a wide geographic area, making in-person contact & collaboration difficult or impossible.
- Recent years have demonstrated that severe weather & government responses to crisis can drastically affect our ability to stay informed & connected.
- Many of our elderly & less technology adept Members are being left behind.
- There is currently insufficient means for the keepers of our Heritage & Traditions to share their knowledge with new & younger Members.
- There is untapped social & economic potential which can be only identified & realized by networking among our Members, other Communities & the wider public.
- There is a non-trivial level of internal, largely political schism within our Membership that must be mitigated by an open, robust dialog & increased Community participation by those involved.



How we develop Community Cohesion.

- Develop, formalize & communicate a common set of principles, values & purposes.
- Build an anti-fragile technical infrastructure that is resistant to natural & government-mandated shocks.
- Identify & empower interested leaders to work with Members to listen to their concerns & develop solutions for our Community Cohesion challenges.
- Re-establish the traditional importance of Elder Guidance
- Formalize the roles & responsibilities of Heads of Family in governance
- Develop robust processes for the collection, creation, vetting & distribution of information important to our Community.

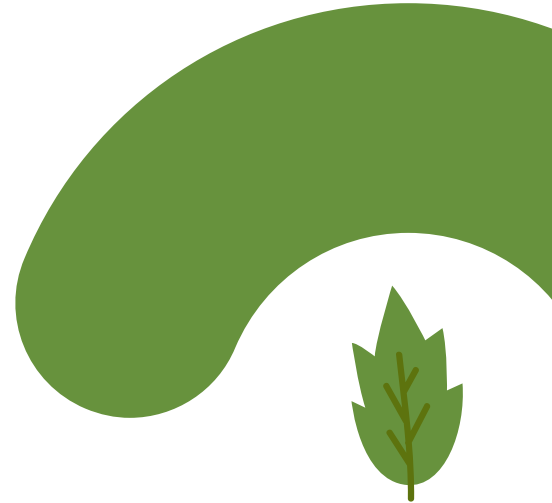


Community Cohesion Portfolios.

Kijicho Manito Madaouskarini Algonquin First Nation's strategic pillar of **Community Cohesion** will be facilitated by the following portfolios*, each consisting of a leader & small team (2-5 people), based upon interest and capability..

- Membership & Public Liaison
- Treaty Readiness
- Health
- Harvest
- Education & Skills
- Heritage & Culture

*Each portfolio may support multiple pillars.



Objectives / Key Results (OKRs)

OBJECTIVES

- Create the Community Portfolios of *Membership & Public Liaison, Treaty Readiness, Health, Harvest, Education & Skills* and *Heritage & Culture*
- Formalize Community governance in accordance with traditional Algonquin roles & responsibilities

KEY RESULTS

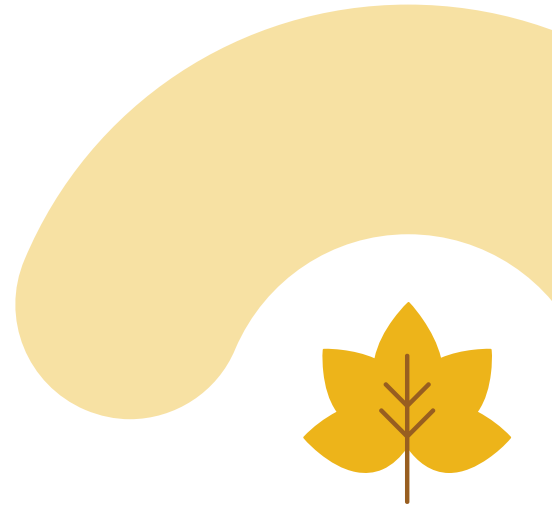
- Define principles, values, policies, procedures & resources related to Community cohesion.
- Define technical infrastructure needs.
- Identify Members to lead & support Community Cohesion.
- Define role of Elder Guidance
- Define role of Heads of Family
- Define processes for the collection, creation, vetting & distribution of information related to Community Cohesion.



2.

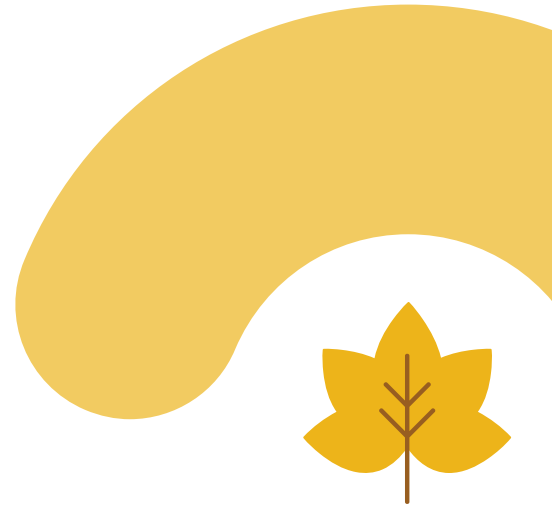
BUSINESS DEVELOPMENT PLATFORM.

Develop a powerful business development platform empowering cooperation within our Community, between Algonquin Communities & with the broader economy.



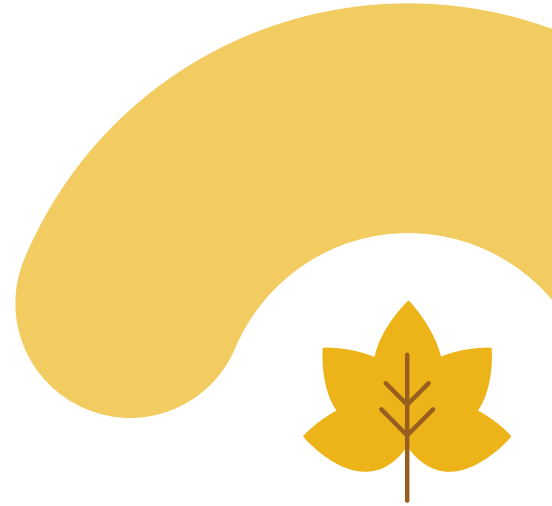
Why we must build a powerful business development platform.

- Economic prosperity is absolutely key to Algonquin self-governance.
- Unemployment is unacceptably high in our Community.
- Our Community is not yet sufficiently prepared to take full advantage of current resources or those that will be made available in the future as a result of Algonquin Treaty negotiations.
- Our Community can take better advantage of programs & grants offered by funding partners.
- Although there is an abundance of resources & interest in business development, our Community currently lacks a critical mass of business experience.



How we build a powerful business development platform.

- Develop, formalize & communicate a common set of principles, values & goals related to business development.
- Identify & empower interested leaders to work with Members to listen to their concerns & develop solutions for our Business Development challenges.
- Reaffirm the roles & responsibilities of the Community's non-profit corporations in governance.
- Develop robust processes for the collection, creation, vetting & distribution of information from our Community & partners as it relates to business opportunities & development.
- Strengthen & expand our partner funding infrastructure.
- Strengthen & expand our network of public business partners.

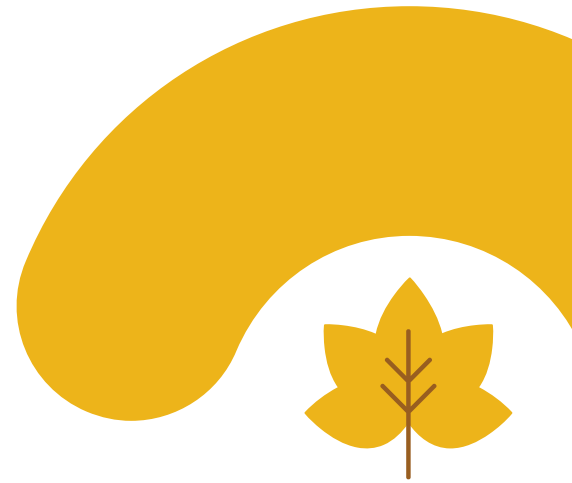


Business Development Portfolios.

Kijicho Manito Madaouskarini Algonquin First Nation's strategic pillar of **Business Development** will be facilitated by the following portfolios*, each consisting of a leader & small team (2-5 people), based upon interest and capability.

- Tourism
- Business Development
- Funding

*Each portfolio may support multiple pillars.



Objectives / Key Results (OKRs)

OBJECTIVES

- Create the Community Portfolios of *Tourism, Business Development* and *Funding*
- Formalize and clearly communicate the governance of business entities (non-profits, etc.) in accordance with Canadian law and traditional Algonquin values

KEY RESULTS

- Define principles, values & goals related to business development.
- Identify & interested Members to lead & support Business Development.
- Reaffirm & communicate the roles & responsibilities of the Community's non-profit corporations in governance.
- Define processes for the collection, creation, vetting & distribution of information related to Business Development.
- Define our desired partner funding infrastructure.
- Define our desired network of public business partners.

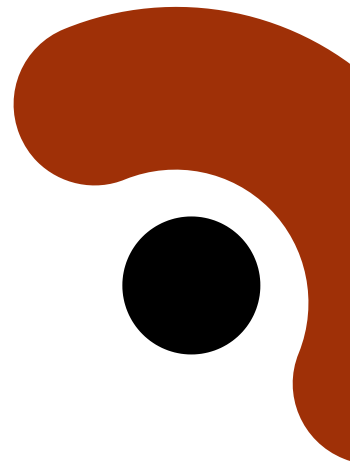
Future Engagement & Outreach.

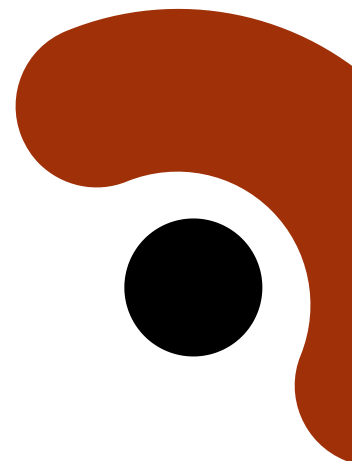
Community Portfolios

Our two strategic pillars will be fundamentally supported by newly-created Portfolios designed to address our immediate & long-term needs. Each portfolio will have a clear mandate & all available resources to accomplish their objectives. The primary activity of each Portfolio will be to engage & inform all Community stakeholders including Members, private business, public institutions & government partners. Community Members lead each Portfolio as selected by governance, based upon interest and capability.

AOO / Treaty Working Groups

Our strategy puts significant focus on Treaty Readiness. While our Community's Algonquin Negotiation Representative leads all official discussions with the Algonquins of Ontario Treaty Partners, selected Portfolio leaders will begin to engage with relevant sub-groups when appropriate with the purpose of better understanding the process & implications of these negotiations.





Community Meetings

Monthly Community Meetings are an opportunity to listen to the needs, successes, challenges & stories that define us. Implementing & empowering our Community Profiles will be a key meeting focus in 2022. Community Meetings will continue to be an important venue for refining & implementing our strategic objectives.

Plan Approval

This plan was created through lengthy consultation with Community Members & has been adopted by Kijicho Manito Madaouskarini Algonquin First Nation Inc. Directors, Chief & Council.

Outreach Materials

The plan will be accessible on the official Kijicho Manito Madaouskarini Algonquin First Nation website as a major addition to *Our Vision*, <https://kijichomanito.com/vision/>

Printed copies will be available to Community Members through our office.

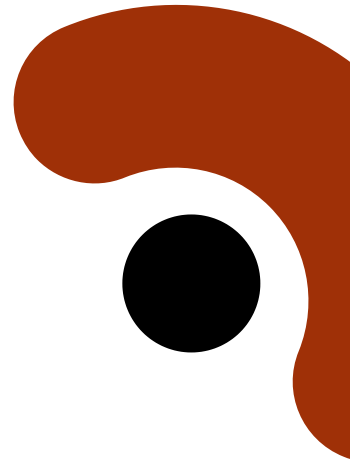
Powerpoint slide decks, online presentations, infographics & videos that further explain & develop our plan will be presented at Community & Board meetings, as well as to the appropriate stakeholders & strategic partners.

Community Portfolios.

Membership & Public Liaison

The *Membership & Public Liaison Portfolio* serves as the official liaison among the Chief/Council, Membership & the general Public.

- maintains and secures confidential Member data
- actively identifies and facilitates new Membership
- actively identifies and communicates important information to and from Members relating to:
 - enrollment dates & criteria
 - programs & services available to Members
 - specific areas of concern to Members
- actively identifies and communicates important information to and from the Public relating to:
 - Community events open to the Public
 - programs & services available to the Public
 - specific areas of concern to the Public
- coordinates with website & social media managers to inform as well as collect feedback from Members & Public



Treaty Readiness

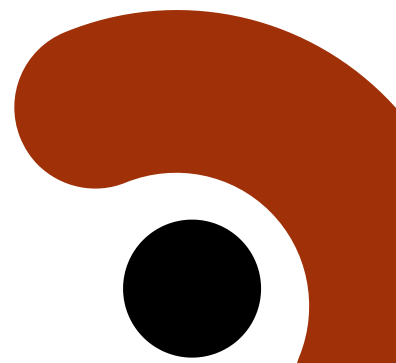
The *Treaty Readiness Portfolio* serves as the official assistant to the Community Representative (ANR).

- assists the Community Representative (ANR) with meeting preparation, scheduling, information management & document archiving in their role as Algonquin Treaty Negotiator
- actively identifies and communicates important Treaty-related information to Members & Public (in liaison with Membership Portfolio)
- coordinates with website & social media managers on Treaty-related posts
- acts as the first point of contact for routine inquiries from Members & Public related to the Treaty
- attends all Community meetings to field Treaty-related questions within a reoccurring agenda timeframe
- meets weekly with the ANR to discuss Community & Public inquiries & feedback
- acts as designate for the ANR when appropriate

Health

The *Health Portfolio* serves as the official liaison between the Community & the public & private healthcare system.

- actively identifies Community health concerns
- builds relationships & liaisons with all levels of public & private healthcare partners:
 - mental health services
 - addiction & harm-reduction services
 - hospitals
 - clinics
 - local physicians & other healthcare practitioners
 - school system healthcare workers
- actively solicits & shares public health bulletins in liaison with other Portfolios where appropriate
- acts as the first point of contact for routine inquiries from Members & Public related to healthcare
- attends all Community meetings to field healthcare-related questions within a reoccurring agenda timeframe
- meets bi-weekly with the ANR to discuss Community & Public inquiries & feedback related to healthcare



Harvest

The *Harvest Portfolio* serves as the official liaison between the Chief/Council & the Community with regard to the Algonquin traditional harvest.

- actively identifies & facilitates Community members interested in the harvest
- assists in the management of all documents, approvals & tags required for harvesting
- assists the Community by building & maintaining relationships & liaisons with all levels of government with a mandate to support a sustainable harvest
- builds relationships & liaisons with private companies, associations, clubs, etc. that utilize traditional & adjacent lands for the purpose of harvesting
- actively solicits & shares harvest-related information with other Portfolios where appropriate
- acts as the first point of contact for routine inquiries from Members & Public related to the harvest
- regularly attends Community meetings to field harvest-related questions within a reoccurring agenda timeframe
- meets monthly with the ANR to discuss Community & Public inquiries & feedback related to the harvest

Education & Skills

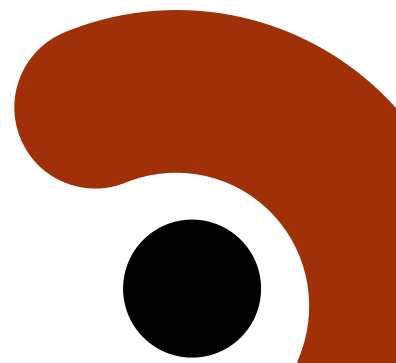
The *Education & Skills Portfolio* serves to broaden Community access to education & skills development. Emphasis will be placed on online-based learning opportunities.

- actively identifies & facilitates Community members in need of or interested in further education
- builds relationships & liaisons with all levels of public & private education
- actively supports the Algonquin Inòdewiziwin Program
- actively identifies & works with skilled Community members, members of the public, schools, associations, club, etc. to create educational opportunities & programs
- actively identifies & facilitates Community members in need of or interested in skill development
- actively identifies & works with skilled Community members, members of the public, schools, associations, club, etc. to create skill development opportunities & programs
- acts as the first point of contact for routine inquiries from Members & Public related to education
- regularly attends Community meetings to field education-related questions within a reoccurring agenda timeframe
- meets monthly with the ANR to discuss Community & Public inquiries & feedback related to education & skills development

Heritage & Culture

The *Heritage & Culture Portfolio* serves to celebrate & preserve the stories, legends, customs & artifacts that constitute First Nations history, tradition, language & culture.

- actively identifies & facilitates Community Members interested in preserving & sharing our heritage & culture
- actively seeks to repatriate Algonquin artifacts, photos, documents, official records, etc.
- secures & curates existing artifacts, photos, documents, official records, etc.
- builds relationships & liaisons with all levels of government with a mandate to support the culture of Indigenous People
- builds relationships & liaisons with private companies, associations, museums, etc. that focus on Indigenous People
- acts as the first point of contact for routine inquiries from Members & Public related to cultural preservation efforts
- regularly attends Community meetings to field cultural preservation-related questions within a reoccurring agenda timeframe
- meets monthly with the ANR to discuss Community & Public inquiries & feedback related to their portfolio



Tourism

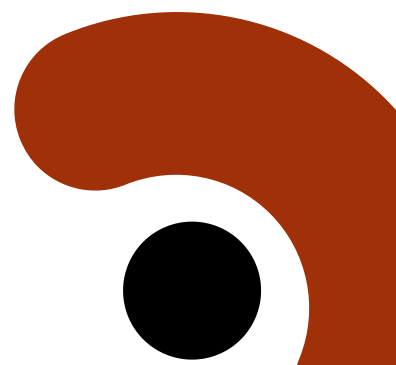
The *Tourism Portfolio* serves as the official liaison between the Community & the tourist Public, including seasonal residents.

- actively identifies & facilitates Community members working in the tourism sector or interested in acquiring tourism-related skills
- actively identifies, builds relationships & liaisons with tourism-related education programs
- works closely with *Heritage & Culture* and *Business Development* to identify & develop potential cultural tourism opportunities
- builds relationships & liaisons with all levels of government with a mandate to support tourism
- builds relationships & liaisons with private companies, associations, clubs, etc. that utilize traditional & adjacent lands for the purpose of tourism
- acts as the first point of contact for routine inquiries from Members & Public related to tourism
- regularly attends Community meetings to field tourism-related questions within a reoccurring agenda timeframe
- meets monthly with the ANR to discuss Community & Public inquiries & feedback related to their portfolio

Business Development

The *Business Development Portfolio* serves to grow the capabilities, credibility & economic sustainability of the Community.

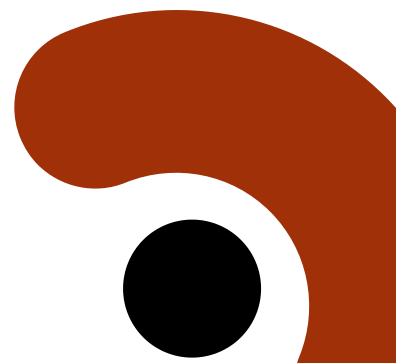
- actively engages in personal business skill development with the intent of sharing the acquired expertise with the Community
- actively identifies & facilitates the pairing of skilled businesspeople with Community members interested in acquiring those business skills
- actively identifies, builds relationships & liaisons with business-related education programs, in conjunction with *Education & Skills*
- actively identifies potential business opportunities
- builds relationships & liaisons with all levels of government with a mandate to support Indigenous business
- supports the ODEY project
- acts as the first point of contact for routine inquiries from Members & Public related to business development projects & programs
- regularly attends Community meetings to field business development-related questions within a reoccurring agenda timeframe
- meets monthly with the ANR to discuss Community & Public inquiries & feedback related to their portfolio



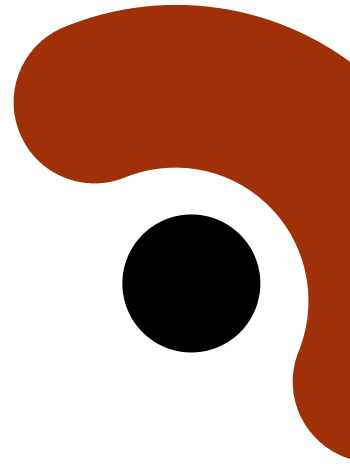
Funding

The *Funding Portfolio* serves to seek out the public & private financial resources required to adequately fund Community programs, projects & initiatives.

- builds relationships & liaisons with all levels of government with a mandate to fund Indigenous projects
- thoughtfully pairs funding resources with the Community vision
- assists in the preparation of funding grant applications
- actively upgrades their skillset with regard to funding applications & fund administration
- liaisons with other Community portfolios to identify activities & programs which might require funding
- works with Community governance to administer funding
- meets monthly with the ANR to discuss Community funding needs, opportunities & the status of funding applications



Implementation Framework.



Objectives & Key Results, when fully developed, determine our strategic Actions. Outcomes & Insights emerge which will be continuously assessed for their Impact on our Community.

Objectives

Objectives are statements of what we want to achieve, described in specific, qualitative, targeted & time-managed terms.

Key Results

Key Results are the expressions of progress made toward our objectives. Currently limited resources require that we focus diligently on the most qualitative & measurable indicators of success.

Actions

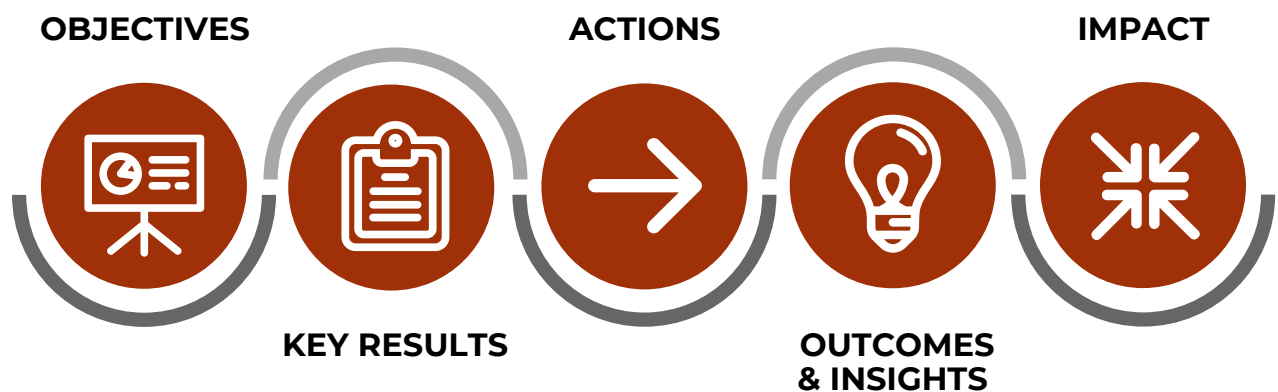
Actions are quite simply what needs to get done. Careful consideration of available resources, often including finances, personnel & expertise, determine the extent to which actions can be executed, outcomes achieved & deliverables produced.

Outcomes & Insights

Outcomes express the changes that occur as a result of our actions. We must continuously adjust based upon the insights & learning that emerges from executing our strategy. Insights will be gained at the individual Community Member, group or organizational level and may relate to changes in social dynamics, psychology, physiology, behavior, knowledge & condition.

Impact

The impact of achieving our objectives may take time to manifest. Our Community will be required to continually assess the long-term progress being made toward our vision.



Methodology.

The creation of the Social & Economic Development Strategic Plan involved multi-year consultation with Community Members, Elders, Heads of Family, the Board of Directors of Kijicho Manito Madaouskarini Algonquin First Nation Inc., federal & regional institutions, education, health, social, and environmental organizations and relevant agencies.

A total of four detailed surveys were designed to determine strengths, weaknesses, opportunities and threats within the Community.

Two surveys were implemented specific to **Community Members**:

- Community Demographics
- Needs Assessment / Community Vision

Board of Directors and Heads of Family were provided with survey details & encouraged their respective families to participate. All Community Members were also contacted directly via postal mail & email on multiple occasions.

Survey data & analysis are included as Appendix A.



One survey was implemented specific to **Community non-Members**:

- Needs Assessment / Community Vision

Community non-Members (Public) were contacted directly via phone, email & in-person on multiple occasions.

Survey data & analysis are included as Appendix B.

A final survey was implemented specific to **Regional Service Providers** identifying how the Community was viewed by potential partners and service providers as well as prospects for future collaboration.

Survey data & analysis are included as Appendix C.

The Cultural Advisory Committee consisting of Community Elders participated and provided valuable project guidance & feedback. In addition, significant inputs to this Strategic Plan were developed through consultation with the Community.

Statistical data was collected from many sources and was used for comparative purposes against survey responses within the Strategic Plan.

