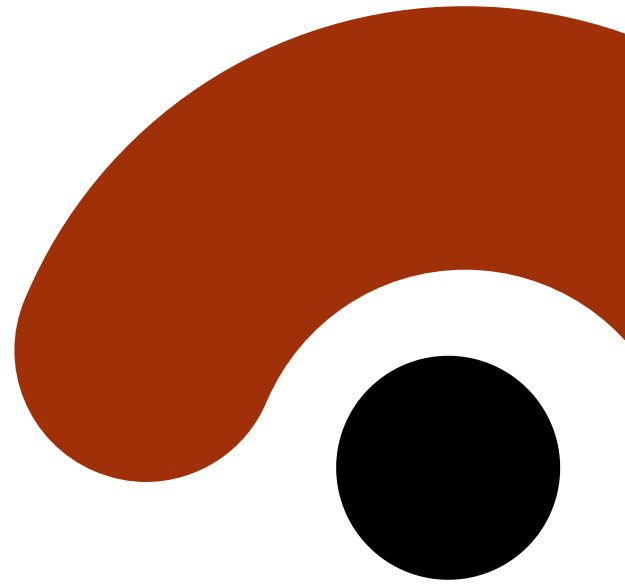


2022-2027
STRATEGIC
SOCIAL & ECONOMIC
DEVELOPMENT PLAN

APPENDIX C



COMMUNITY PARTNER DATA & ANALYSIS



Kijicho Manito Madaouskarini Algonquin First Nation reached out to Community governments, agencies and organization partners for their participation in the development of this strategic plan.

1. What possibilities/roles exist for Community Economic Development?

Of interest one of the Community Partners felt that Kijicho Manito Madaouskarini Algonquin First Nation should provide leadership in all Economic Development decisions through consultation. In 2015 the Federation of Canadian Municipalities developed a Community Economic Development Initiative (CEDI) to address First Nation and Municipal economic development collaboration. The initiative Stronger Together toolkit provides guidance for First Nations and Municipalities to provide for a “positive and respectful way of working together on longer-term community economic development using a 4-step process.”

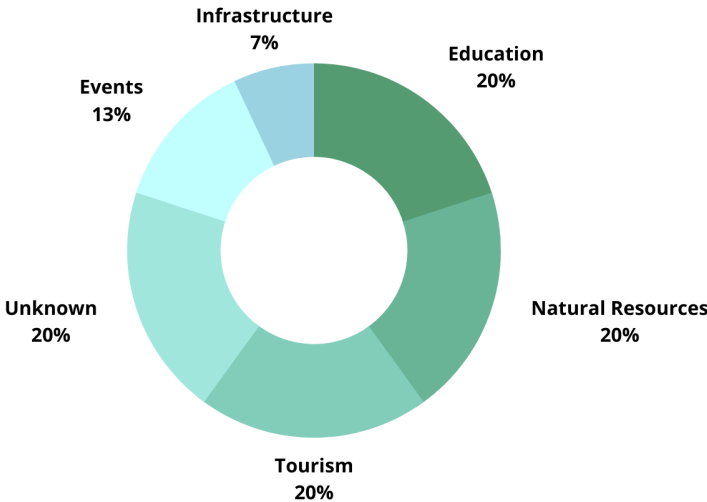
The “Step by step suggestions on how to bridge differences so partners can find new ways to work together for mutual prosperity” is provided. Many First Nations and Municipalities have successfully developed the CEDI approach and are actively carrying out this new collaborative relationship.

The greater percent of the survey participants equally identified four areas; unknown, natural resource- based opportunities, traditional and cultural education programs, and educational tourism. Focusing on participant surveys that indicated that economic development possibilities/roles for Kijicho Manito Madaouskarini Algonquin First Nation where unknown, it is reasonable to assume that the majority of unresponsive partner contacts where also unaware of the current and potential economic development

opportunities/roles that exist for Kijicho Manito Madaouskarini Algonquin First Nation.

Although our relationship with our partners is very strong, there is a need for improved communications.

Economic Development Outlook Determined by Regional Partners

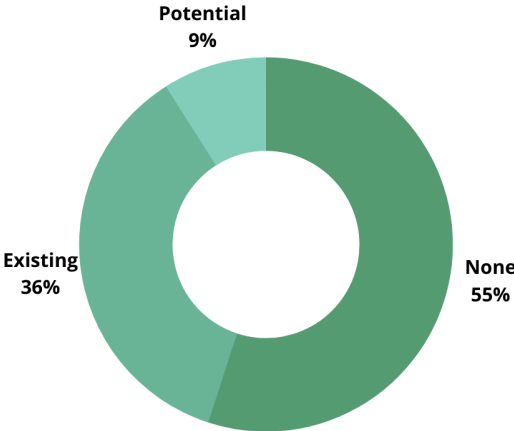


2. Do you have an existing relationship with Kijicho Manito Madaouskarini Algonquin First Nation, explain?

Four of the eleven partner responses indicated that they did have a relationship with Kijicho Manito Madaouskarini Algonquin First Nation. In addition, one respondent indicated interest and saw the survey as the first step to initiate discussions about partnership of mutual benefit. With less

than half of the survey respondents identifying an existing relationship, the need for improved communications as identified in Question 1 analysis is a necessary and logical step.

Existing Community Partner Relationship

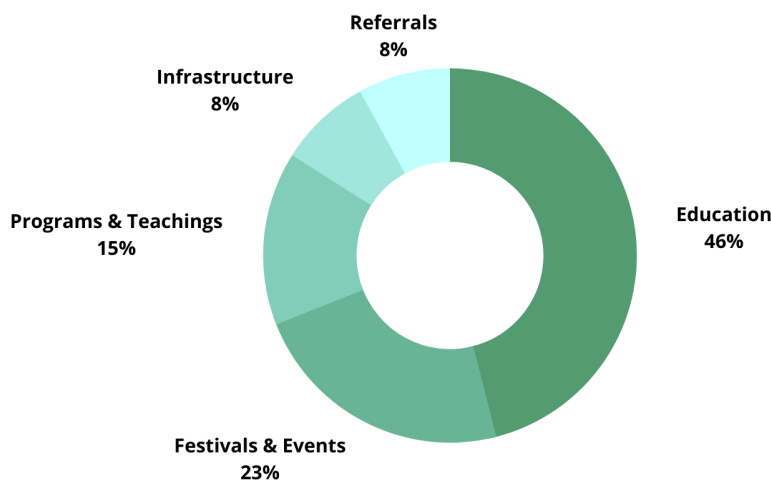


3. How can Kijicho Manito Madaouskarini Algonquin First Nation contribute to your community?

All participants in the Community Partner survey identified contributions that can be made by Kijicho Manito Madaouskarini Algonquin First Nation to their regions. The overwhelming response indicates a strong interest and acknowledgement that Kijicho Manito Madaouskarini Algonquin First Nation Community possess strengths in delivering valuable economic influence. Recognition of the First Nation’s knowledge and experience in natural

resource management and the desire for their direct involvement in land management direction and decisions was a reoccurring and common Community Partner response. It is evident through the survey submissions that there is a strong desire and willingness for Community Partners to partner with, promote and learn from the First Nation Community. Both direct and indirect contributory roles for Kijicho Manito Madaouskarini Algonquin First Nation were identified. The positive responses received is a strong indicator that the First Nation has generated Regional community interest. This interest and values associated with the strengths of Kijicho Manito Madaouskarini Algonquin First Nation will increase regional community interest and partnerships with expanded and new communications, program and service developments and delivery. Programs, services and positive communications currently being provided by Kijicho Manito Madaouskarini Algonquin First Nation have been significantly instrumental in accomplishing regional service provider collaboration and interest.

Can Contribute to Regional Community Determined by Partners

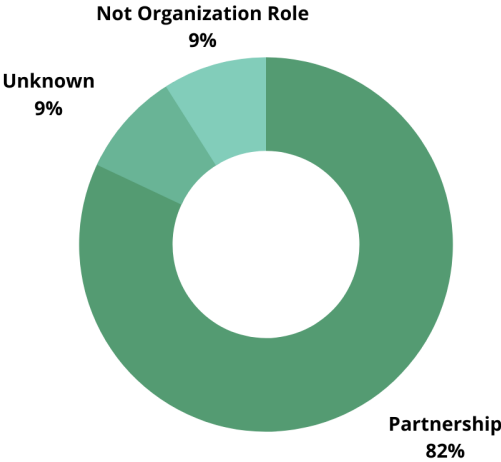


4. Are you interested in working with Kijicho Manito Madaouskarini Algonquin First Nation?

While all Community Partner survey respondents indicated that Kijicho Manito Madaouskarini Algonquin First Nation can contribute to their organizations (Survey Question 3. above) 82% of the respondents were interested in developing and or strengthening existing working relationships. With only half of the 82% having an existing relationship with Kijicho Manito Madaouskarini Algonquin First Nation, an increase of 100% in potential regional community partnerships with the First Nation is realized. The remaining survey respondents representing 9%, require more information before commenting and 9% did not view economic development within their mandate. Kijicho Manito Madaouskarini Algonquin First Nation information, communications and clear economic objectives and activities provided by a First Nation outreach initiative, will assist potential partners in determining interest and participation in projects that have a mutual gain or opportunity.

A directory of Kijicho Manito Madaouskarini Algonquin First Nation established Community Partners and potential partners outlining partner organization mandates and objectives would be proactive and helpful to the First Nation. The directory would serve as an immediate resource as Kijicho Manito Madaouskarini Algonquin First Nation economic development opportunities come forward that can be accomplished through partner relationships. Ongoing up-date to the directory will be essential.

Community Economic Development Partnerships



5. Would you support Indigenous economic development in your community? Please describe.

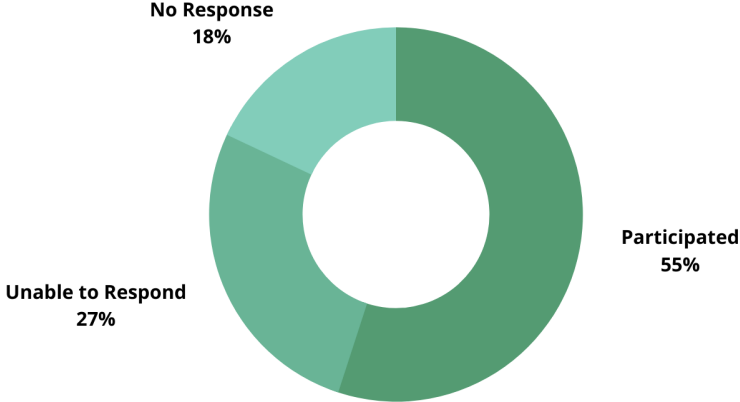
All Community Partner survey respondents gave their support for Indigenous economic development. A participant stated that the Indigenous Community “should be the key leadership around all economic development in our community. Given the state of the planet, it is our hope to ground economic development in a new economy based on Indigenous Wisdom.”

6. From your perspective please provide the strengths, weaknesses, opportunities, and threats of Kijicho Manito Madaouskarini Algonquin First Nation.

27% of Community Partners indicated that prior to responding and providing input to a SWOT process, they required additional information. 55% of the survey respondents contributed which is beneficial in identifying how the First Nation is viewed by external sources within the Regional Community.

Results from the Community Partner Survey participation in a SWOT analysis for Kijicho Manito Madaouskarini Algonquin First Nation (Table Page) illustrates that the First Nation is viewed by the Community Partners as having greater Strengths and Opportunities than Weaknesses and Threats.

Regional Community Partner SWOT Analysis



With a focus on the weaknesses identified regarding Community Member participation, Kijicho Manito Madaouskarini Algonquin First Nations like many organizations have ongoing concerns with volunteer burnout and an aging population. Youth and Community engagement are critical from all aspects of Kijicho Manito Madaouskarini Algonquin First Nation's survival.

"Small Community" threat identified is a particularly important consideration. Within small communities' job markets and employment rates, housing needs, and infrastructure availability that communities rely upon are a small portion of critical factors that affect the well being of Communities and their economic success.

The "history of colonization that has replaced traditional economic practices" identified as a threat, influenced this report to provide for the cultural and economic development through repatriation.

Strengths	Weaknesses
Algonquin History and Organization	Lack of Indigenous community interest and participation
Respect for land and nature	Small community
Sustainable projects	
Natural Resources	
People of the Community	
Economic practices that celebrate diversity of environment and each other	
Economic decisions based on Traditional knowledge	

Opportunities	Threats
No limitations see only opportunities	Racial biases
Overcome biases	History of colonization that has replaced traditional economic practices
Renewable Energy Projects	

7. Do you have an interest in working with KMM for Indigenous person referrals for new employment, investment support, Indigenous business referrals, mentorship?

The majority of Community Partners expressed interest and support in providing employment, mentorship, and business referrals to Kijicho Manito Madaouskarini Algonquin First Nation.

Community Partners Supporting Kijicho Manito Madaouskarini Algonquin First Nation Employment & Business Referrals, Investment Support, And Mentorship

